



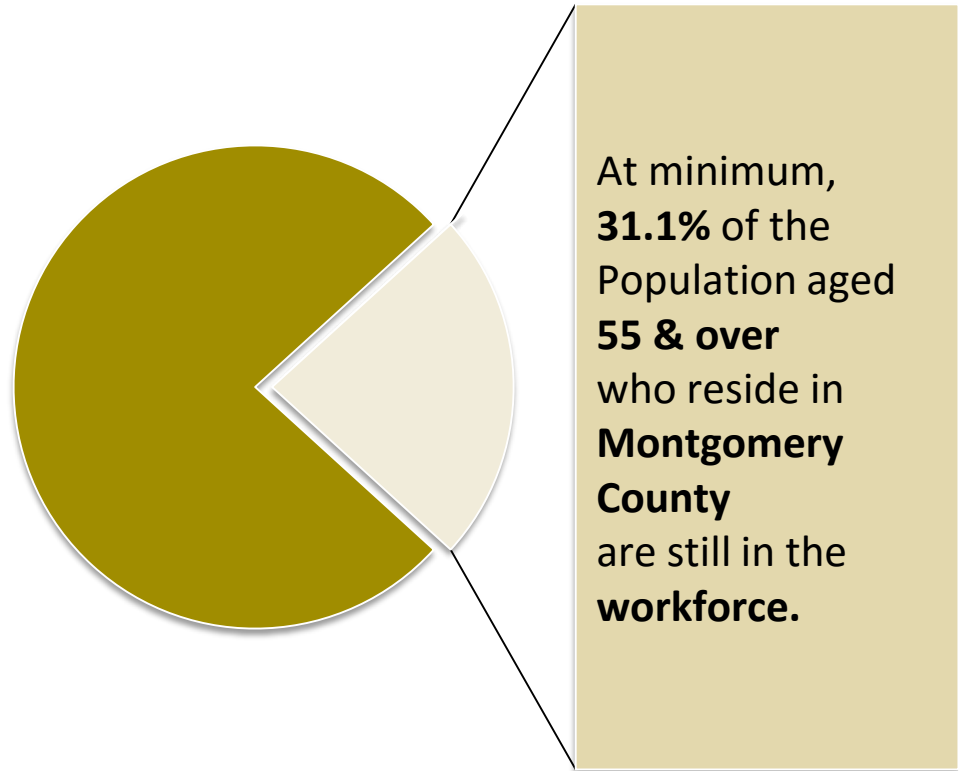
Montgomery County Profile

Alabama Department of Labor
Labor Market Information Division

Demographics

American Community Survey Average Population Estimates for 2010-2014

Age	Estimate
Under 5 years	15,675
5 to 9 years	15,247
10 to 14 years	15,207
15 to 19 years	16,833
20 to 24 years	18,540
25 to 34 years	32,934
35 to 44 years	28,736
45 to 54 years	29,844
55 to 59 years	14,156
60 to 64 years	12,796
65 to 74 years	15,773
75 to 84 years	9,423
85 years and over	3,506



Demographics

American Community Survey Average Population Estimates for 2010-2014

School Enrollment	Estimate
Population 3 years and over enrolled in school	64,100
Nursery school, preschool	4,271
Kindergarten	2,984
Elementary school (grades 1-8)	24,911
High school (grades 9-12)	12,774
College or graduate school	19,160



Demographics

American Community Survey Average Population Estimates for 2010-2014

Educational Attainment	Estimate
Population 25 years and over	147,168
Less than 9 th grade	7,414
9 th to 12 th grade, no diploma	14,721
High school graduate (includes equivalency)	38,650
Some college, no degree	31,153
Associate's degree	8,844
Bachelor's degree	27,946
Graduate or professional degree	18,080



Source: U.S. Census Bureau, 2010-2014 5-Year American Community Survey Table DP02: Selected Social Characteristics in the United States

Unemployment Data

September 2016 Unemployment & Underemployment Data

County	Civilian Labor Force	Employment	Unemployment	Unemployment Rate	Under-Employment	Available Labor Pool
Autauga	25,859	24,556	1,303	5.0%	5,323	6,626
Butler	9,249	8,643	606	6.6%	2,606	3,212
Crenshaw	6,920	6,534	386	5.6%	1,447	1,833
Elmore	36,649	34,899	1,750	4.8%	7,436	9,186
Lowndes	3,916	3,511	405	10.3%	1,352	1,757
Montgomery	104,766	98,832	5,934	5.7%	23,226	29,160

Unemployment + Underemployment = Potential Available Labor Pool



Source: LAUS data, County Unemployment Rates, September 2016 Unemployment Data for Labor Force, Employment, Unemployment, and Unemployment Rate Data. Underemployment in Alabama WIA Areas 2015, Published April 2016, CBER @ UA, Underemployment and Available Labor Pool Data.

Unemployment Data

Unemployed by Occupation 2016, Quarter 3

Occupation	Number Unemployed	Occupation	Number Unemployed
Helpers--Production Workers	161	Inspectors, Testers, Sorters, Samplers, and Weighers	48
Customer Service Representatives	130	Maids and Housekeeping Cleaners	48
Cashiers	95	Retail Salespersons	48
Preschool Teachers	89	Office Clerks, General	36
Team Assemblers	81	Medical Assistants	34
Stock Clerks and Order Fillers	75	General and Operations Managers	32
Industrial Truck and Tractor Operators	62	Security Guards	29
Laborers and Freight, Stock, and Material Movers, Hand	61	Nursing Assistants	29
Teacher Assistants	53	Heavy and Tractor-Trailer Truck Drivers	26
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	50	Combined Food Preparation and Serving Workers, Including Fast Food	26



Source: Unemployment Insurance Reports

Resumes Posted on Alabama Joblink

Top Occupations with Most Resumes Posted 2016, Quarter 3

Occupation	# of Resumes	Occupation	# of Resumes
Helpers--Production Workers	408	Packers and Packagers, Hand	69
Customer Service Representatives	195	Nursing Assistants	68
Cashiers	174	Retail Salespersons	66
Team Assemblers	170	Construction Laborers	56
Stock Clerks and Order Fillers	162	Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	55
Laborers and Freight, Stock, and Material Movers, Hand	160	Cooks, Fast Food	54
Office Clerks, General	119	Executive Secretaries and Executive Administrative Assistants	51
Maids and Housekeeping Cleaners	94	Food Preparation Workers	50
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	74	Industrial Truck and Tractor Operators	50
Combined Food Preparation and Serving Workers, Including Fast Food	71	Medical Assistants	48



Help Wanted OnLine® Annual Job Postings

2015 Top Occupations with Most Ads Posted

Occupation	# of Ads	Occupation	# of Ads
Heavy and Tractor-Trailer Truck Drivers	3,303	Secretaries and Admin. Assistants, Except Legal, Medical, and Executive	380
Receptionists and Information Clerks	795	Maintenance and Repair Workers, General	374
Customer Service Representatives	634	Insurance Sales Agents	330
Registered Nurses	603	Medical Secretaries	311
Office Clerks, General	531	Network and Computer Systems Administrators	296
Executive Secretaries and Executive Administrative Assistants	489	Human Resources Specialists	287
Computer User Support Specialists	433	Light Truck or Delivery Services Drivers	275
Retail Salespersons	420	Bookkeeping, Accounting, and Auditing Clerks	274
Hotel, Motel, and Resort Desk Clerks	398	Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	257
Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	383	Computer Systems Analysts	241



Expected Worker Shortfall

	2012-2022	2012-2030
Total Population Growth	3.9%	6.6%
Age 20-64 Population Growth	0.4%	0.2%
Nonagricultural Job Growth	10.0%	16.0%
Worker Shortfall (%)	9.6%	15.8%
Worker Shortfall	13,032	21,433

Occupational Wages

Montgomery County Average Hourly Wage All Occupations

Entry	Mean	Experienced
\$9.30	\$20.44	\$26.02

Montgomery County Average Hourly Wage Production Occupations

Entry	Mean	Experienced
\$9.90	\$16.83	\$20.29

Source: Alabama Department of Labor, Labor Market Information Division in cooperation with the U.S. Bureau of Labor Statistics. The data is based on the 2015 release of the Occupational Employment Statistics report, employment and wage estimate file. Wage data has been aged using the latest quarterly Employment Cost Index (ECI) factors. 'NA' indicates data not available for publication.

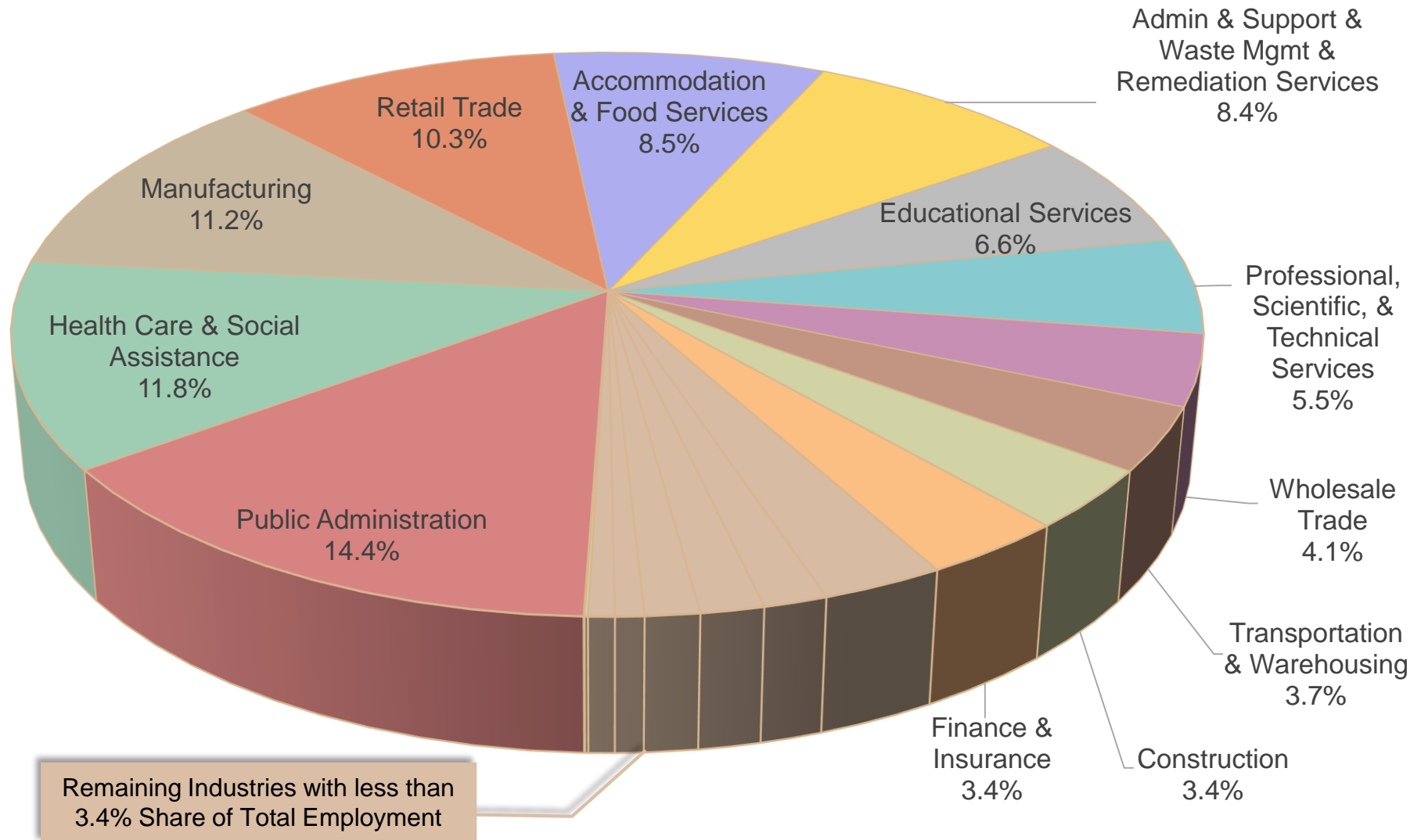
Occupational Wages

Annual Salary Area Comparison

	Entry	Mean	Experienced
Alabama			
Total	\$18,961	\$42,046	\$53,593
Production	\$20,361	\$34,796	\$42,019
Montgomery County			
Total	\$19,341	\$42,529	\$54,124
Production	\$20,601	\$35,003	\$42,203
Elmore County			
Total	\$17,630	\$34,698	\$43,232
Production	\$22,532	\$34,779	\$40,903
Jefferson County			
Total	\$20,350	\$47,217	\$60,649
Production	\$22,140	\$36,490	\$43,665

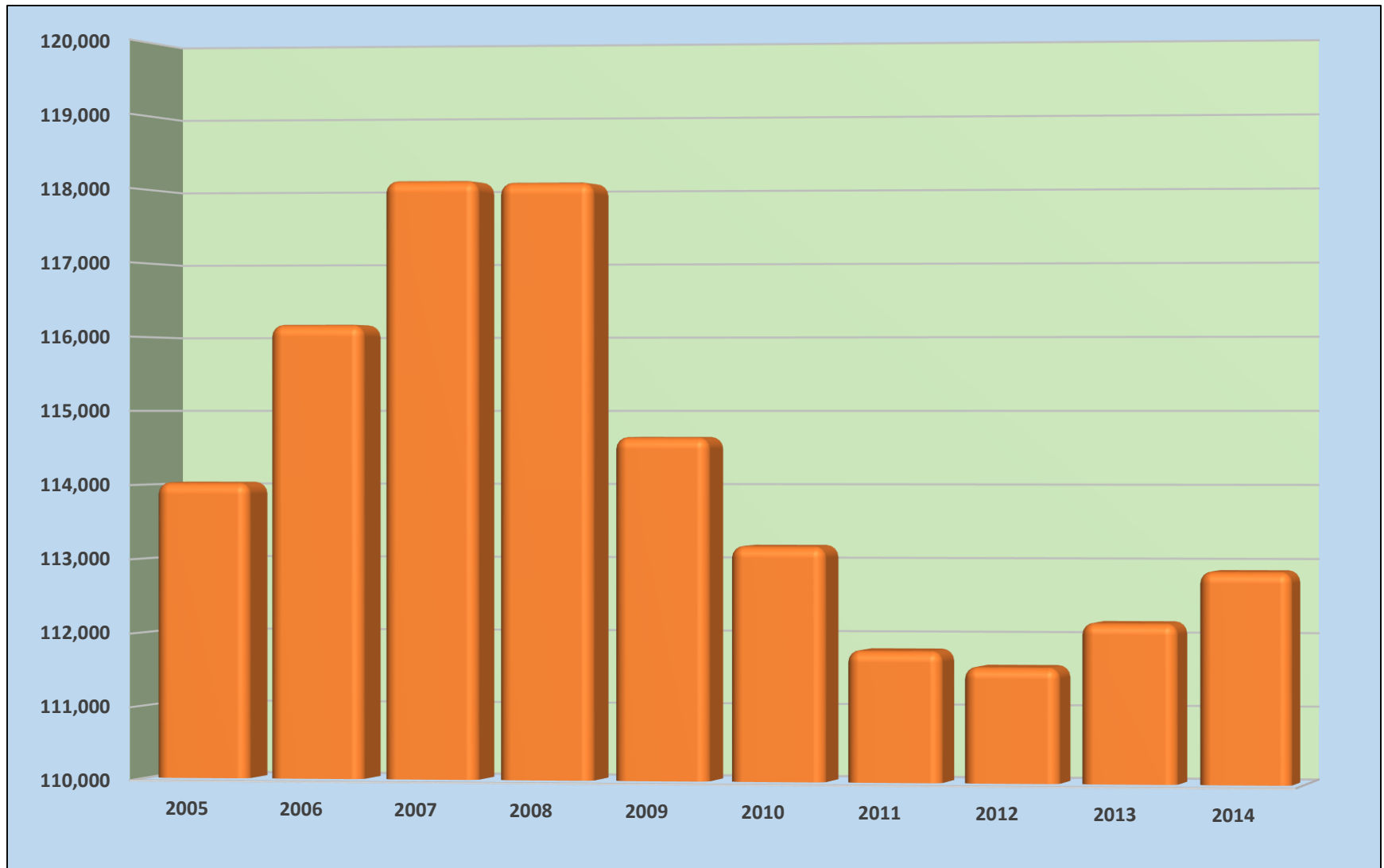
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2014 Industry Employment



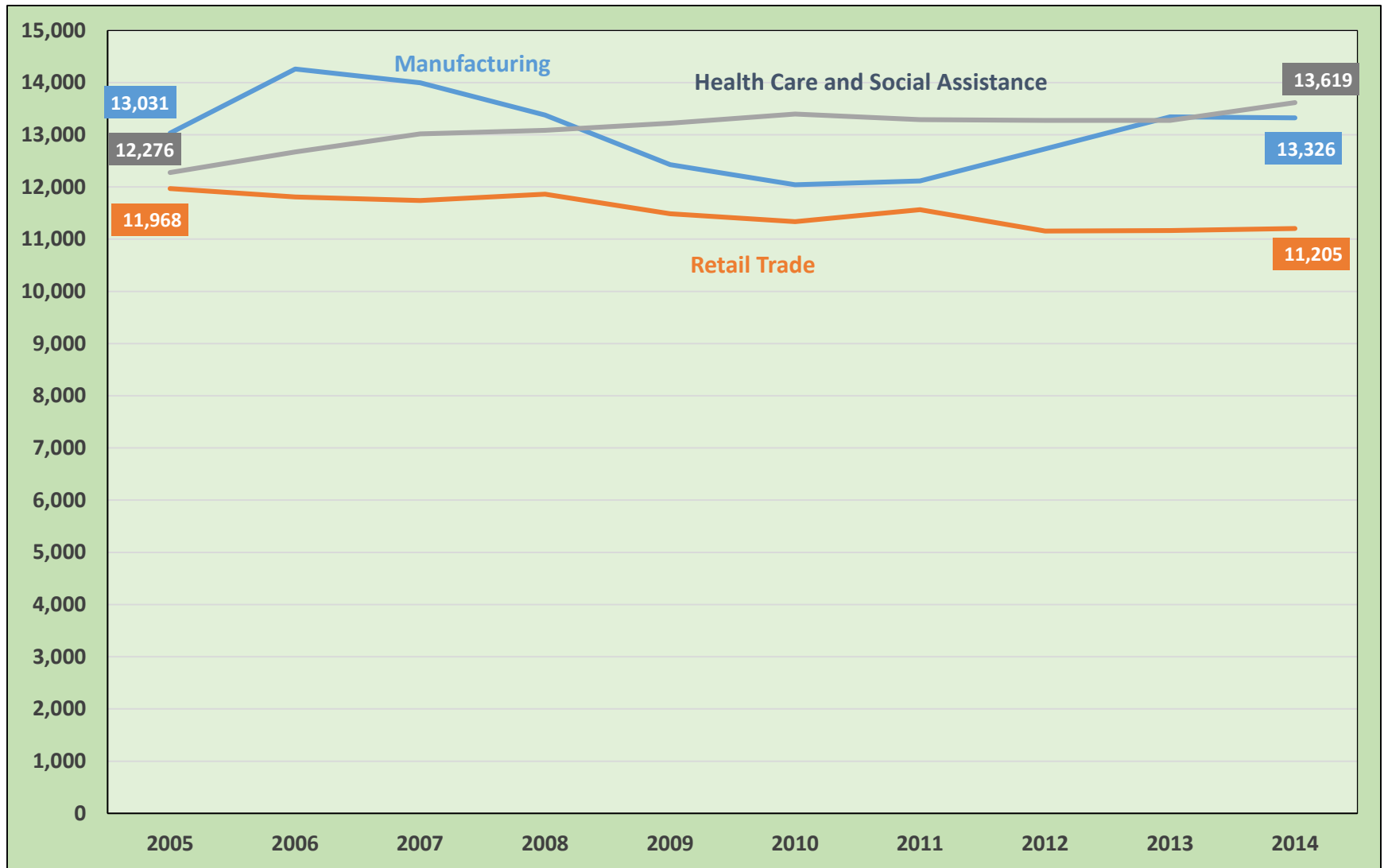
Source: Longitudinal Employer Household Dynamics program which is a partnership between the Census Bureau and the Alabama Department of Labor, Labor Market Information Division.

Total Industry Trend

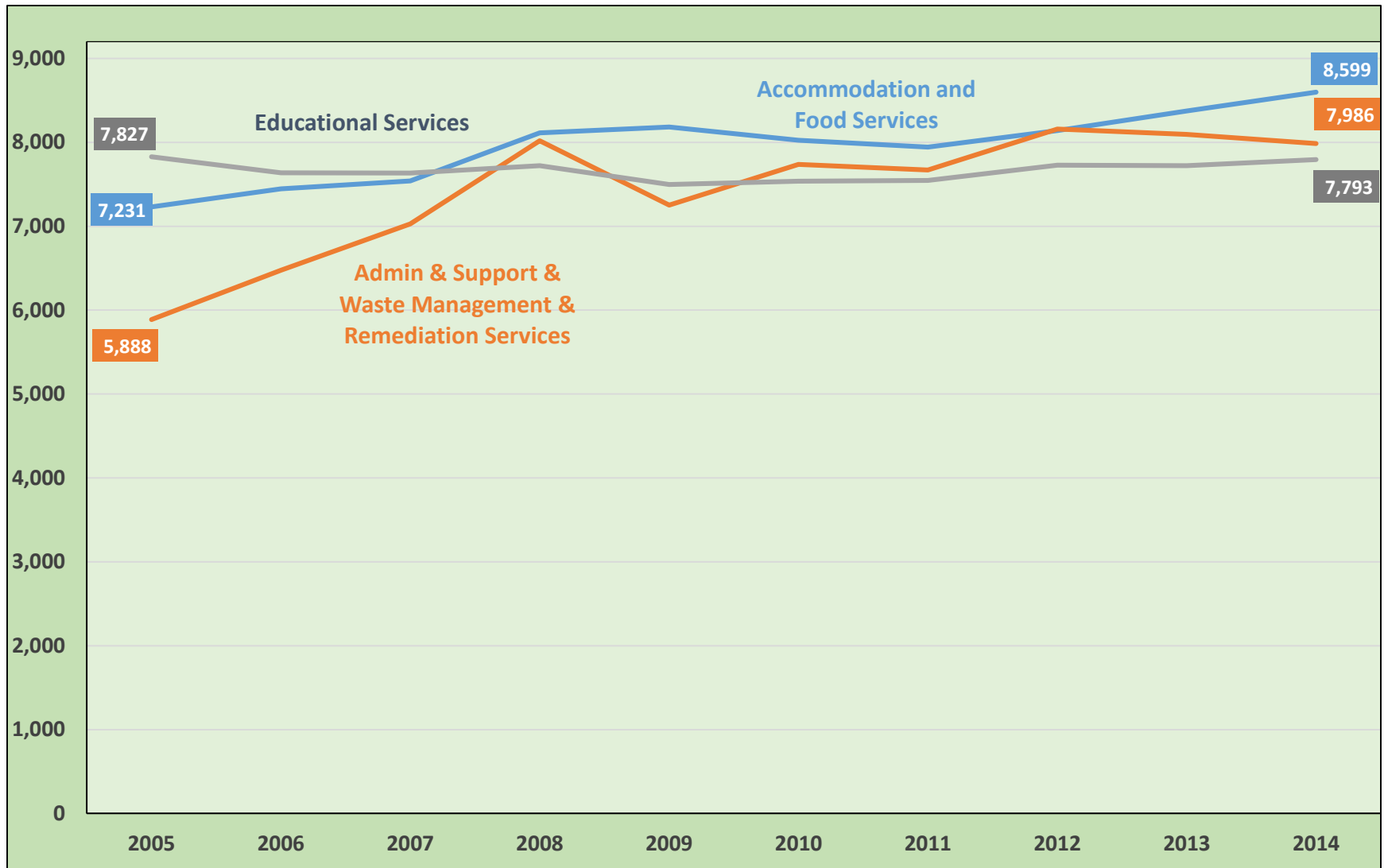


Source: Longitudinal Employer Household Dynamics program which is a partnership between the Census Bureau and the Alabama Department of Labor, Labor Market Information Division.
Note: 2014 only contains first quarter data.

Total Industry Trend

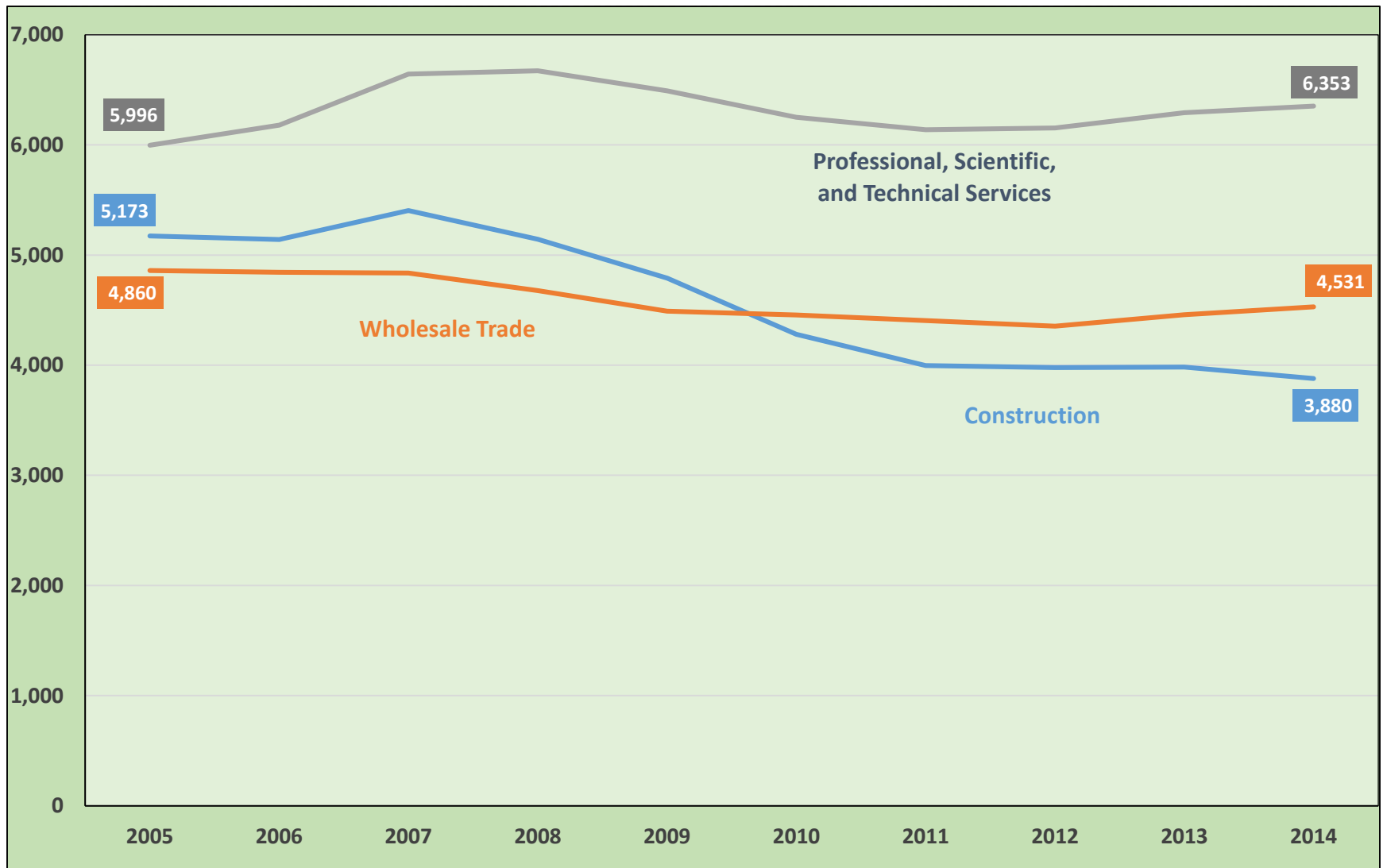


Total Industry Trend



Source: Longitudinal Employer Household Dynamics program which is a partnership between the Census Bureau and the Alabama Department of Labor, Labor Market Information Division.

Total Industry Trend



Average Monthly Earnings Trend



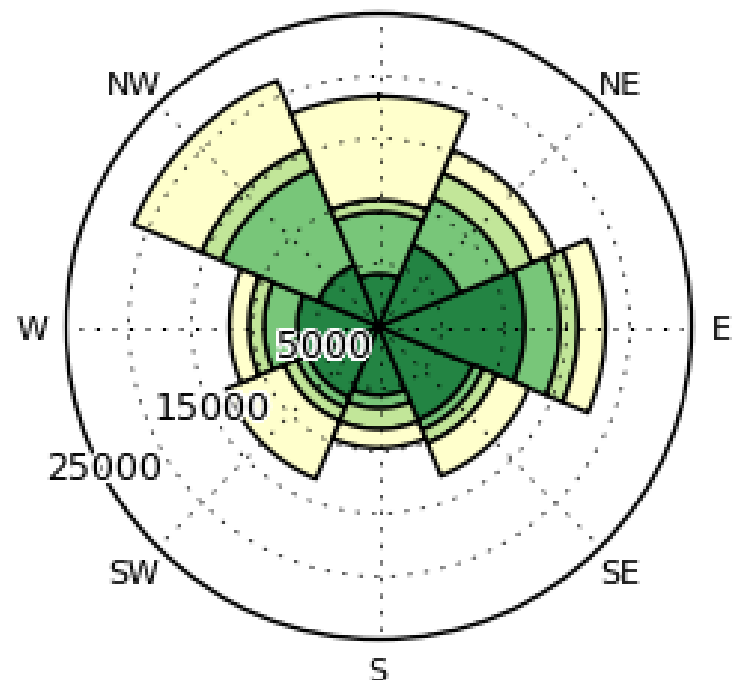
Source: Longitudinal Employer Household Dynamics program which is a partnership between the Census Bureau and the Alabama Department of Labor, Labor Market Information Division.

2014 Commuting Patterns

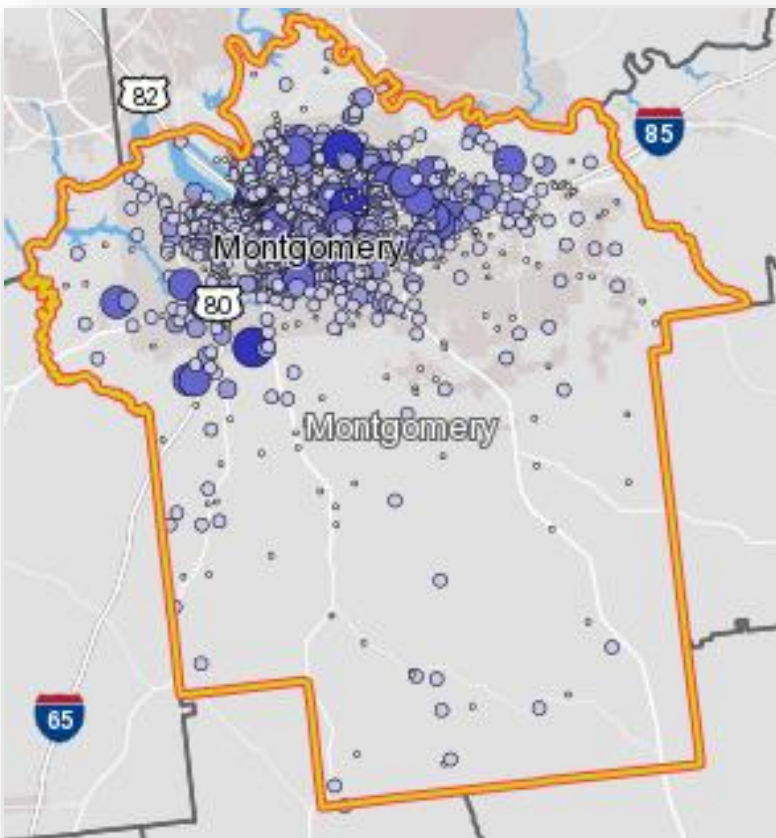
Distance Workers Travel to Montgomery County to Work

	Count	Share
Total Primary Jobs	120,643	100.0%
Less than 10 miles	54,447	45.1%
10 to 24 miles	25,751	21.3%
25 to 50 miles	11,363	9.4%
Greater than 50 miles	29,082	24.1%

Job Counts by Distance/Direction in 2014
All Workers
N



2014 Commuting Patterns



Jobs by Worker Age	Count	Share
Age 29 or younger	26,479	21.9%
Age 30 to 54	68,367	56.7%
Age 55 or older	25,797	21.4%
Jobs by Worker Educational Attainment	Count	Share
Less than high school	10,672	8.8%
High school or equivalent, no college	27,985	23.2%
Some college or Associate degree	32,251	26.7%
Bachelor's degree or advanced degree	23,256	19.3%
Educational attainment not available (workers aged 29 or younger)	26,479	21.9%
Jobs by Worker Sex	Count	Share
Male	59,121	49.0%
Female	61,522	51.0%
Jobs by Earnings	Count	Share
\$1,250 per month or less	23,898	19.8%
\$1,251 to \$3,333 per month	47,096	39.0%
More than \$3,333 per month	49,649	41.2%



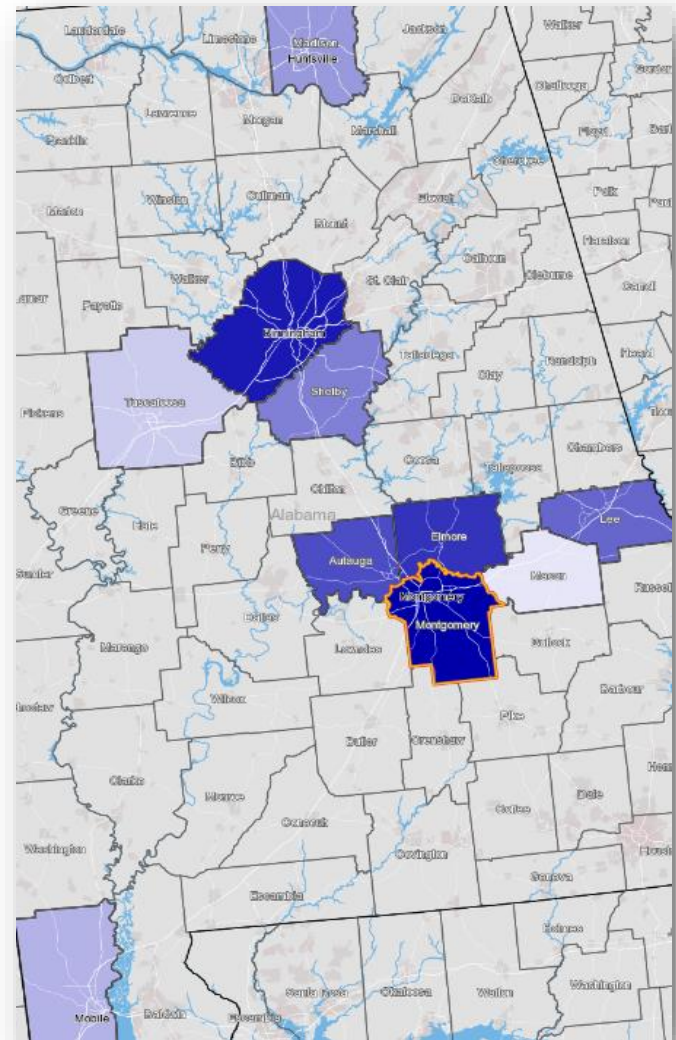
Source: U.S. Census Bureau, OnTheMap Application and LEHD Origin-Destination Employment Statistics in Partnership with the Alabama Department of Labor, Labor Market Information Division.

County of Residence for Workers in Montgomery County

2014 Commuting Patterns

Counties Where Montgomery County Residents Commute to Work

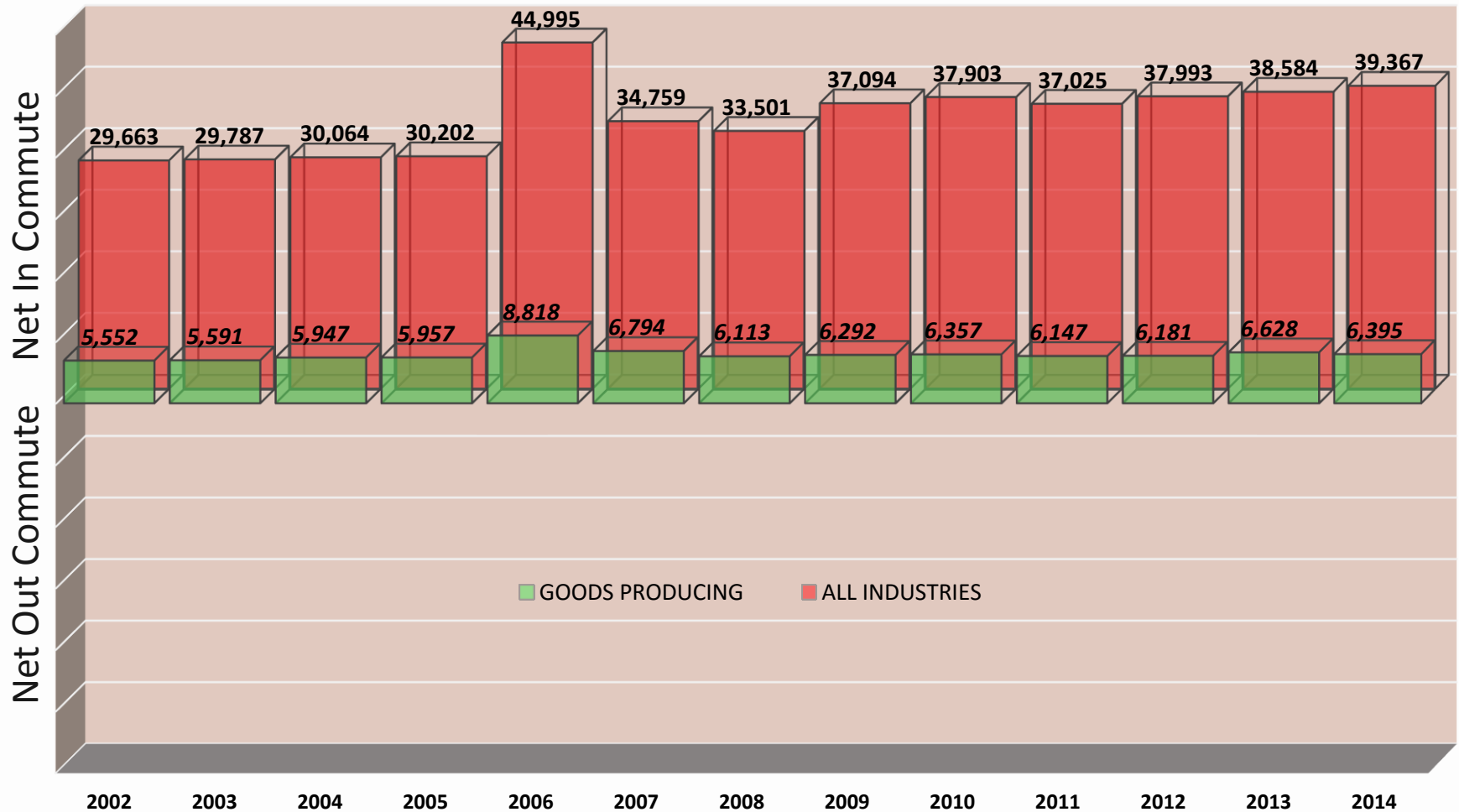
	Count	Share
Montgomery County, AL	58,186	71.6%
Jefferson County, AL	3,667	4.5%
Elmore County, AL	2,776	3.4%
Autauga County, AL	1,613	2.0%
Lee County, AL	1,201	1.5%
Shelby County, AL	1,135	1.4%
Madison County, AL	1,022	1.3%
Mobile County, AL	874	1.1%
Tuscaloosa County, AL	744	0.9%
Macon County, AL	593	0.7%
All Other Locations	9,465	11.6%



Source: U.S. Census Bureau, OnTheMap Application and LEHD Origin-Destination Employment Statistics in Partnership with the Alabama Department of Labor, Labor Market Information Division.

2014 Commuting Patterns

Net Commuting Trends, All Industries and Goods Producing Industries



Goods Producing includes the following industries: Manufacturing, Construction, Mining, and Agriculture covered by Unemployment Insurance

Postsecondary Education

2014-2015 HS Graduates Enrolled in Alabama Public Colleges

High School	HS Grads	Enrolled in AL Public Colleges	Enrolled in Remedial Course(s)				Enrollment Status	
			Math Only	English Only	Both	Total	Full Time	Part Time/ Other
Booker T Washington Magnet High School	105	73	9	0	1	10	70	3
Brewbaker Technology Magnet High School	132	98	14	2	2	18	98	0
Carver Senior High School	279	89	26	11	9	46	80	9
Jefferson Davis High School	510	167	25	22	33	80	155	12
Lanier Senior High School	167	35	15	2	6	23	35	0
Lee High School	336	102	19	12	15	46	94	8
Loveless Academic Magnet Program High School	102	56	0	0	0	0	56	0



Source: Alabama Commission on Higher Education; 2015 High School Report.

Postsecondary Education

Fall 2015 Undergraduate Enrollment of Students Attending Alabama Public Two-Year and Four-Year Institutions

Montgomery County	# Undergrads	# First-Time Freshman
Grand Total	7,178	1,303
Major		
Registered Nursing/Registered Nurse	476	79
Biology/Biological Sciences, General	390	74
Business Administration and Management, General	382	63
General Studies	353	113
Psychology, General	341	23
Liberal Arts and Sciences, General Studies and Humanities, Other	239	54
Computer and Information Sciences, General	238	62
Accounting	221	20
Criminal Justice/Safety Studies	203	28
Speech Communication and Rhetoric	177	27
Elementary Education and Teaching	153	15

Postsecondary Education

Fall 2015 Graduate Enrollment of Students Attending
Alabama Public Four-Year Institutions

Montgomery County	# Graduate Students
Grand Total	1,330
Major	
Counseling Psychology	104
Educational Leadership and Administration, General	76
Secondary Education and Teaching	62
Registered Nursing/Registered Nurse	56
Public Administration	48
Counselor Education/School Counseling and Guidance Services	45
Business Administration and Management, General	43
Human Resources Management/Personnel Administration, General	41
Pharmacy	40
Liberal Arts and Sciences/Liberal Studies	39
Education, General	37

Postsecondary Education

Summer 2014 thru Spring 2015 Completions of Students from Alabama Public Two-Year and Four-Year Institutions

Major	Less than 1 year	Less than 2 years	Associate	Less than 4 years	Bachelor	Post-Bachelor	Master	Post-Master	Doctoral	Montgomery Total	* State Totals
Registered Nursing/Registered Nurse			44		64		23			131	3,780
Business Administration and Management, General					55		18		1	74	1,564
Psychology, General					69		4			73	791
Business/Commerce, General			1		13		34			48	178
Criminal Justice/Safety Studies					37		8			45	443
Accounting					30		14			44	947
Elementary Education and Teaching					26		15	2		43	899
Truck and Bus Driver/Commercial Vehicle Operator and Instructor	42									42	244
Liberal Arts and Sciences, General Studies and Humanities, Other			41		1					42	154
Biology/Biological Sciences, General					37		2			39	688

Questions???

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